

Current Bylaws	Proposed Revisions
<p>Section A. Number, Election, Terms of Service</p> <ol style="list-style-type: none"> 1. Thirty-six Deacons shall serve on a three year rotation system with twelve being elected each year. 2. One third of the deacons shall retire each year, and be in turn, succeeded by the same number. Those selected will serve a term of three years. Terms shall begin on September 1 and end on August 31 of the third year. 3. No deacon is eligible to succeed himself/herself until a period of one year shall elapse between his/her term of office. 4. The Pastor and Chairperson of the Deacons shall nominate to the church in conference on the Second Sunday in June a Deacon Nominating Committee to be composed of two active Deacons ineligible for re-election as well as three members nominated at large from the church membership. The Pastor will serve as an ex-officio member of this Committee. 5. After election by the church, the Deacon Nominating Committee will be open to receiving recommendations from any church member for persons who are twenty-one years of age and have been a member of the church for at least one year and will review the church membership roll in an effort to select those who have proved themselves worthy of the office of Deacon, according to the scriptural qualifications set forth in Acts 6:1-7 and I Timothy 3:3-13. A recommendation form will be mailed to all church members following the Deacon Nominating Committee election. Any recommendation should be returned within two weeks to the 	<p>Section A. Number, Election, Terms of Service</p> <ol style="list-style-type: none"> 1. Thirty-six Deacons shall serve on a three year rotation system with twelve being elected each year. 2. One third of the deacons shall retire each year, and be in turn, succeeded by the same number. Those selected will serve a term of three years. Terms shall begin on January 1 and end on December 31 of the third year. 3. No deacon is eligible to succeed himself/herself until a period of one year shall elapse between his/her term of office. 4. The Pastor and Chairperson of the Deacons shall nominate to the church in conference on or before August 31 of each year a Deacon Nominating Committee to be composed of two active Deacons ineligible for re-election as well as three members nominated at large from the church membership. The Pastor will serve as an ex-officio member of this Committee. 5. After election by the church, the Deacon Nominating Committee will be open to receiving recommendations from any church member for persons who are twenty-one years of age and have been a member of the church for at least one year and will review the church membership roll in an effort to select those who have proved themselves worthy of the office of Deacon, according to the scriptural qualifications set forth in Acts 6:1-7 and I Timothy 3:3-13. A recommendation form will be mailed to all church members following the Deacon Nominating Committee election. Any recommendation should be returned within two weeks to the

<p>church office via mail or in person. Any recommendation received after the two week period via mail or in person shall be null and void.</p> <p>6. The twelve selected by the Deacon Nominating Committee shall be presented as the nominees to be elected by the church. The church will vote on the Fourth Sunday in July to elect these twelve persons to serve as Deacons. It will be the responsibility of this Committee to nominate persons to fill any unexpired terms when vacancies occur. The Deacon Nominating Committee will be elected each year.</p> <p>7. The Deacon Ordination shall be on the Fourth Sunday in August. The Deacons will begin their term of service on September 1.</p>	<p>church office via mail or in person. Any recommendation received after the two-week period via mail or in person shall be null and void.</p> <p>6. The twelve selected by the Deacon Nominating Committee shall be presented as the nominees to be elected by the church. The church will vote on the on or before November 30 to elect these twelve persons to serve as Deacons. It will be the responsibility of this Committee to nominate persons to fill any unexpired terms when vacancies occur. The Deacon Nominating Committee will be elected each year.</p> <p>7. The Deacon Ordination shall be on or before January 31 of each year. The Deacons will begin their term of service on January 1.</p>
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Current Bylaws	Proposed Revisions
<p>Section 12. Trustees</p> <p>(1) <u>Number and Election.</u> The Board of Trustees shall be comprised of seven members including a chairman, vice chairman, treasurer and secretary. One of these shall be the Church Treasurer, who having been elected to that office in the Church, thereby becomes a member of the Board of Trustees with the same title and responsibilities to the same function on the Board of Trustees. Trustees shall be nominated by the Nominating Committee and elected by the Church annually not later than September 1 each year, recognizing that the position of Church Treasurer as a trustee is filled as noted herein. Additionally, the Pastor shall be an ex-officio, non-voting member of the Board of Trustees.</p> <p>(2) <u>Term of Office.</u> The term of office shall be three years, and upon expiration of their respective term of office, a trustee shall not be eligible for re-election until one year shall have elapsed. At the initial election of trustees, said trustees shall serve until a second Board of Trustees is elected on or before September 1 in the year in which this Church as a corporation is formed. At the election of the second Board of Trustees, two members each shall be elected for three, two and one year terms, respectively, to establish the desired rotation.</p> <p>(3) <u>Qualifications.</u> A trustee shall have been a member of this Church in good standing for two continuous years prior to election. The trustee shall be a person of manifest spiritual maturity, emotional stability and sound judgment. It is desirable that trustees have background consistent with their</p>	<p>Section 12. Officers of the Corporation</p> <p>(1) The officers of the Strategic Alignment Council will be the Officers of the Corporation.</p> <p>(2) <u>Duties.</u></p> <p>(a) The Officers of the Corporation are responsible for managing the legal affairs of this Church (Corporation) upon approval of and pursuant to instructions from the members in a regular or special Church conference of the Church. It shall be the duty of the Officers of the Corporation to accept and hold in trust for the Church title of the properties of the Church and to make such contracts, conveyances, and encumbrances affecting or relating to such properties, or any part thereof, as may be in conformity with the provisions of the Articles of Incorporation and as authorized by the membership of this Church during a regular or special church conference.</p> <p>(b) The Officers of the Corporation shall be custodian of all official legal documents of the Church and of the Church seal, all of which shall be stored in the Church's safe deposit facilities.</p> <p>(c) The Officers of the Corporation shall be the custodian of any safe deposit facilities reserved by or for the Church, and bank or other investment accounts. The Officers of the Corporation shall enact resolutions authorizing access thereto consistent with the instructions and approval of the members acting in a regular or special Church conference.</p>

duties.

(4) Organization. The Board of Trustees shall organize upon the adoption of this Constitution and Bylaws and in September of each year by electing a chairman, vice chairman and secretary, and shall seat the Church Treasurer as changes occur in that office. At that time, the outgoing Board of Trustees, meeting jointly with the newly organized Board of Trustees, shall effect transfer of all instruments, information and matters within their jurisdiction and scope of responsibility to the newly organized Board of Trustees, which shall, thereupon, assume full responsibility thereof.

(5) Meetings. The Board of Trustees shall hold such meetings as may be required at the call of the chairman, any two members of the Board, or at the call of the members of the Church as directed by a vote at a Church conference. A written report shall be filed by the Board of Trustees at each regular Church business meeting of any action by the Board of Trustees since the previous report was made. Negative reports are required.

(6) Duties.

(a) The Board of Trustees is responsible for managing the legal affairs of this Church (Corporation) upon approval of and pursuant to instructions from the members in a regular or special Church conference of the Church. It shall be the duty of the trustees to accept and hold in trust for the Church title of the properties of the Church and to make such contracts, conveyances, and encumbrances affecting or relating to such properties, or any part thereof, as may be in conformity with the provisions of the Articles of Incorporation and as authorized by the membership of this

<p>Church during a regular or special church conference.</p> <p>(b) The Board of Trustees shall be custodian of all official legal documents of the Church and of the Church seal, all of which shall be stored in the Church's safe deposit facilities.</p> <p>(c) The Board of Trustees shall be the custodian of any safe deposit facilities reserved by or for the Church, and bank or other investment accounts. The Board of Trustees shall enact resolutions authorizing access thereto consistent with the instructions and approval of the members acting in a regular or special Church conference.</p>	
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Current Bylaws	Proposed Revisions
<p><i>Section 11. <u>Church Council</u></i></p> <p>(1) The primary function of the council shall be to recommend to the congregation suggested objectives and Church goals; to review and coordinate program plans recommended by Church officers, organizations, and committees; to recommend to the congregation the use of leadership, calendar time, and other resources according to program priorities; and to evaluate program achievements in terms of the Church goals and objectives.</p> <p>(2) The council, unless otherwise determined by vote of the Church shall have as regular members: the Pastor, Minister of Education/Outreach, Minister of Music/Senior Adults, Minister of Youth, Minister of Children, Administrative Secretary, Sunday School Director, Discipleship Training Director, Woman’s Missionary Union Director, Brotherhood Director, Chairperson of Deacons and Treasurer. Committee chairperson and church-elected officers shall serve as ex-officio members</p> <p>(3) The Church Council will nominate the members of the Nominating Committee.</p> <p>(4) All matters agreed upon by the council, calling for action not already provided for, shall be referred to the Church for approval or disapproval.</p>	<p><i>Section 11. <u>Strategic Alignment Council</u></i></p> <p>The primary function of the Strategic Alignment Council shall be to assist the staff leadership team and the strategy implementation teams in maintaining alignment with the vision, mission, strategy and values of the Church.</p> <p><i>Section A. <u>Responsibilities</u></i></p> <p>(1) Each year, the council will elect a Chair, Vice-chair, and Secretary. The Stewardship Committee Chair or the Church Treasurer will automatically serve as the Treasurer for the Strategic Alignment Council. The officers of the Strategic Alignment Council will be the Officers of the Corporation (please see Section 12. Officers of the Corporation).</p> <p>(2) In cooperation with the staff leadership team and the strategy implementation teams, the Strategic Alignment Council will conduct ongoing reviews of the church calendar.</p> <p>(3) The Strategic Alignment Council will assist the staff leadership team and the strategy implementation teams in the development of short-term and long-term goals that support the overall strategy of the Church.</p> <p>(4) The Strategic Alignment Council will review all ministry plans submitted by the staff leadership team and the strategy implementation teams.</p> <p>(5) The Strategic Alignment Council will submit a list of nominees to the Church to fill all ministry teams and committees.</p> <p>(6) The Strategic Alignment Council will conduct an annual performance review of the Senior Pastor.</p> <p>(7) Upon the resignation or termination of the Senior Pastor, the Strategic</p>

Alignment Council will nominate a search committee and submit the nominees to the Church for approval.

Section B. Selection, Qualifications, and Terms of Service

- (1) The Strategic Alignment Council will include eleven (11) members: Deacon Chair, Personnel Committee Chair, Properties Committee Chair, Stewardship Committee Chair or the Church Treasurer, six (6) members at-large, and the Senior Pastor. The four committee chairs will serve one-year terms that correspond to their term of service as committee chair. The members at-large will serve three-year rotating terms. Terms of service for all members commence on January 1 and end on December 31.
- (2) Each year, the existing members of the Strategic Alignment Council will present two nominees to the Church to fill the expiring terms for the members-at-large. The Church will vote to approve these nominees in conference.
- (3) Should an unanticipated vacancy occur on the Strategic Alignment Council, the existing members of the council will select a replacement to fill the unexpired term.
- (4) A member of the Strategic Alignment Council must demonstrate strong spiritual maturity and must evidence strong Christian character both within the church and in the community.
- (5) A member of the Strategic Alignment Council shall have been a member of the Church for two consecutive years prior to the date his/her service commences. *(Effective January 1, 2013)*
- (6) A member of the Strategic Alignment Council will be a graduate of the Spiritual Leadership Development Institute. *(Effective January 1, 2013)*

Current Bylaws	Proposed Revisions
<p>VII. COMMITTEES</p> <p>All Church committee and team members shall be selected by a Committee on Committees and Teams elected by the Church. All members of every committee and team elected by the Church shall serve on a three-year rotation system with one third to be elected each year unless otherwise stated. All committees and teams will serve from January 1 to December 31 unless otherwise provided. The Church Council will nominate the members of the Committee on Committees and Teams.</p> <p>Section 1. Nominating Committee</p> <p>The Nominating Committee shall consist of six (6) members. It is the duty of this committee to coordinate the staffing of all Church leadership positions and committee responsibilities that are filled by volunteers unless otherwise specified. The same system of rotation referred to in the general section above shall apply to all committees. The Nominating Committee recommends these persons to be elected by the Church.</p>	<p>VII. COMMITTEES</p> <p>All members of Church committees and teams shall be nominated by the Strategic Alignment Council and elected by the Church. All committee and team members elected by the Church shall serve on a three-year rotation system with one third of the members to be elected each year, unless otherwise stated. All committee and team members will serve from January 1 to December 31.</p>